

Corporate Social Responsibility (CSR) Guidelines

At Parablu Inc., we believe in being socially responsible and contributing to the well-being of society. We recognize that our business activities have an impact on the society, and it is our responsibility to engage in ethical and sustainable practices that benefit society.

Our CSR guidelines aim to promote socially responsible practices across all areas of our business.

principles:

Community Engagement

We will engage with the local community and contribute to its development. We will identify and support social causes that align with our values and provide support through financial contributions or volunteer work.

Ethical Practices

We will operate our business in an ethical and transparent manner. We will maintain high standards of integrity, honesty, and respect for human rights in all our dealings with customers, suppliers, and other stakeholders.

Employee Welfare

We will provide a safe and healthy work environment for our employees. We will offer fair employment practices, including equal opportunities and non-discrimination. We will also provide training and development opportunities to enable career growth.

Environmental Sustainability

We will adopt environmentally sustainable practices to reduce our environmental impact. We will promote energy efficiency, waste reduction, and the use of renewable resources in our business operations.

Social Responsibility Reporting

We will report our CSR activities and performance to our stakeholders regularly. This will include reporting on financial contributions made, employee volunteer work, and social initiatives supported.

Continuous Improvement

We will continuously review and improve our CSR practices to achieve our social objectives. We will set CSR goals and objectives and implement action plans to achieve them.

We are committed to being socially responsible and contributing to the well-being of society. We encourage feedback from our stakeholders and welcome suggestions for improvement.

Signed,
Parablu Inc.
January 2024